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with the compliments of

the Private Secretary to
the Secretary of State

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CHAIRMAN
Ian MacGregor

March 1985

Dear Colleague,

This long strike is over. It has been severely damaging to the relationships between all of us who work in the industry. Workers have not just been in dispute with management; miners have been set against fellow miners, causing terrible strain to individuals, families and communities.

The strike has cost individual workers thousands of pounds in lost wages and the Board many millions of pounds in lost and damaged equipment. We have lost many coalfaces.

This strike was not of management's choosing nor of our making. Now that it is over, every effort must be made to restore harmony within the industry so that we can all resume our respective responsibilities to ourselves, our families, our communities and the industry that sustains us.

When normal working has been restored, management will discuss and settle important issues with your representatives, including your pay now and for the future.

Your colliery manager's first priority is the restoration of safe working. I am asking you for your personal co-operation in ensuring the safety of your fellow workers.

Sincerely,

